



OH&S POLICY

Japotech Solutions was established in 2016 with a purpose of addressing high cost of Internet services so as to increase Internet penetration in Uganda and the region. Japotech delivers high quality and cost effective ICT services, using world class processes, local talent and strategic partnerships.

Japotech is committed to ensuring that its staff, contractors and stakeholders adhere to occupational health and safety guidelines at all times to minimise accidents and fatalities and meet the Occupational Health and Safety requirements of our customers, while executing various projects.

OH&S Objectives

- To minimise the risks of accidents, fatalities and health hazards at the work place, whether at office or in the field.
- To meet OH&S requirements of our customers.
- To meet the requirements of quality based on the principles of ISO 45001:2018, the International Standard for Occupation Health and Safety, section A.5.2.
- To ensure that our contractors that may be used in the delivery of our services also comply with our OH&S standards.
- To adhere to all regulatory and other requirements from government agencies to guarantee business continuity and integrity.

Implementation

This OH&S Policy statement will be reviewed once annually. Responsibility for compliance to this policy rests with the Top Management, who will monitor the effectiveness of the policy and its associated initiatives. This OH&S Policy Statement will be displayed prominently, and access to the complete OH&S Manual detailing procedures will be available on the premises for reference by any employee and other interested parties.

A handwritten signature in blue ink, appearing to read 'S. K. K.', is positioned above a horizontal line.

Managing Director